EMAIL/FAX

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Headquarter
Dte General Border Roads
Seema Sadak Bhawan
Ring Road, Delhi Cantt
New Delhi-110010

11 Dec 2023

18368/R&HA/DGBR/ 25 /T&C-1

HQ ADGBR (N/W) All Project HQ ADGBR (East)

BRO School & Centre (Record)

R&D Estt

EBW (GREF)

GRANT OF RISK AND HARDSHIP MATRIX ALLOWANCE BASED ON AREA TO THE MEMBERS OF GENERAL RESERVE ENGINEER FORCE (GREF) - REGARDING

- 1. A copy of MoD D(BR.II/GE.I) F.No.BRDB/03/07/2022/GE-I dated 09 Nov 2023, vide which sanction of the President for payment of subject allowance to the Officers & Personnel of GREF has been communicated, is emailed herewith.
- 2. In addition to above, copies of Ministry of Finance, Department of Expenditure OM No- 11-1/2016-IC dated 06 Jul 2017, Ministry of Defence, Department of Military Affairs letter No.8(3)/2017/D (Pay/Services) dated 21 Apr 2022, and IHQ of MoD (Army) AG's Branch letter No. C/7099/Policy/SAPCS/2022 dated 10 May 2022 are also emailed herewith.
- 3. All addressees are requested to follow the under mentioned guidelines/instructions while granting subject allowance to GREF Officers & Personnel:-
 - (i) Terms & Conditions as stipulated in OM/MoD (DMA) and IHQ MoD letters as referred to in Para 1 & 2 above and adhere the same strictly only for the purpose of grant of subject allowance to GREF Officers & Personnel.
 - The classification of area as envisaged in Annexure-I of MoD letter under reference is to be followed meticulously. (Appx F of IHQ of MoD (Army) AG's Branch letter No. C/7099/Policy/SAPCS/2022 dated 10 May 2022 also refers please).
 - (iii) The same area-wise rates (including reduced rates for HQ Task Force and HQ Projects) as admissible to their Army counterparts deployed in BRO Units in the respective Classified Area, with effect from the date since these are granted to their Army counterparts (i.e. wef 22 Feb 2019) are to be granted to GREF Officers & Personnel accordingly. (Para 28 and 30 of IHQ of MoD (Army) AG's Branch letter No. C/7099/Policy/SAPCS/2022 dated 10 May 2022 refers please).
 - (iv) Since subject allowance is sanctioned subsuming certain allowances therein hence GREF Officers & Personnel have to exercise an option to choose (whatever is beneficial to them) either of the followings:-

Contd... P/2

(a) Risk & Hardship Matrix Allowance based on area.

OR

- (b) Special Compensatory (Remote Locality) Allowance (as and where admissible).
- (c) Special Duty Allowance (as and where admissible) Para 23(c) of IHQ of MoD (Army) AG's Branch letter No. C/7099/Policy/SAPCS/2022 dated 10 May 2022 refers please).
- (v) Where none of the allowances as stated at Para 3 (iv) (b) & (c) above are admissible, the subject allowance shall straightway be granted to Officers & Personnel of GREF (as per classification of area of their physical deployment at the rates as clarified in Para 3 (ii) & 3 (iii) above).
- (vi) Grant of subject allowance is approved with concurrent admissibility of High Altitude and other Allowances to Defence Service Personnel. Therefore the status quo to be maintained while granting the same to GREF Officers & Personnel. (Para 05.15 and 31 of IHQ of MoD (Army) AG's Branch letter No. C/7099/Policy/SAPCS/2022 dated 10 May 2022 refers please).
- (vii) Applicability of subject allowance during the absence period of individual be regularized as stipulated in Para-17 (a) & (b) of IHQ of MoD (Army) AG's Branch letter No. C/7099/Policy/SAPCS/2022 dated 10 May 2022. However Para-17 (a) & (b) of above stated letter is modified suiting to the terms & conditions as well as admissibility of leave of GREF Officers & Personnel under GCS (Leave) Rules-1972 as under:-

(a) For Risk and Hardship Allowance Less High Altitude Allowance and Siachen:-

S/No	Type of Absence	No of days abser	nce is permitted
		GREF Officers	GREF Pers
(a)	EL/HPL/Commuted Leave		28 days
(b)	CL	*08/15 days	*08/15 days
(c)	TD	03 Months	28 days
(d) ▼	Transit from one Unit to another while proceeding on Pmt posting	15 days	•
(e)	Hosp		**28 days
(f)	Sick Leave		**28 days

(b) For High Altitude Allowances and Siachen Allowance:-

S/No	Type of Absence	No of days abser	nce is permitted
		GREF Officers	GREF Pers
(a)	EL/HPL/Commuted Leave		
(b)	CL	14 Days	14 Days
(c)	TD	14 Days	14 Days
(d)	Sick Leave	14 Days	14 Days

Note:- *Where 05/06 days working in a week is observed.

**When hospitalisation and sick leave arose out of and in the course bonafide duty thereby the same is attributable to Govt Service as established through OMI/C of I.

- (viii) Cell-wise rate of admissibility of subject allowance is enclosed herewith as per Annx-I to this letter for ready reference please (In this connection please ref Annx-C to GoI, MoD (D-Pay) OM No.1(16)/2017/D(Pay/Service) dated 18 Sep 2017) (Copy enclosed).
- (ix) In case any Unit(s) moved to new area/location or area/location of such Formation/Estts/Unit is not found included in Annexure-I of MoD letter under reference or Appx F of IHQ of MoD (Army) AG's Branch letter No. C/7099/Policy/SAPCS/2022 dated 10 May 2022, a necessary action as stated at Para -2 of MoD letter under reference may please be initiated accordingly.
- 4. HQ Project/BRTF/Estts/Units, wherever the GREF Officers & Personnel were/are borne on posted strength on or after 22 Feb 2019, will have to publish DO Part-II based on data/records available with them and forward the same to PAO (GREF) with copies thereof to all concerned besides also to forward a copy of ATC-4 to his present unit for their records once DO Part-II Format is received from PAO (GREF) /BRO records. Under no circumstances, set of Service Documents of Individual will be sent back to his previous unit for this purpose, if otherwise not formally required. Authority for publication of DO Part II to be reflected as under:-
 - (a) MoD D (BR.II/GE.I) F.No.BRDB/03/07/2022/GE-I dated 09 Nov 2023.
 - (b) HQ DGBR letter No.18368/R&HA/DGBR/25 /T&C-1 dated Nov 2023.
- 5. Both the HQ ADGsBR are requested to disseminate this letter to Projects/BRTFs/Fmns/Units/Platoons under their AoR for immediate necessary action at the earliest please.
- 6. This HQ letter No. 18368/R&HA/DGBR/27/T&C-1 dated 09 Nov 2023 may be treated as cancelled.

(Or Ashu Singh)
Chief Engineer
DDG (Pers)
For DGBR

Encls : 111 Sheets

Copy to:-

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PCDA (BR) Seema Sadak Bhawan Ring Road, Delhi Cantt New Delhi-110010

- (i) Copy of above ref Gol letter is enclosed herewith.
 - (ii) You are requested to disseminate the same to all the JCsDA (BR), ACsDA Projects and AOs BRTF for necessary action accordingly.

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PAO (GREF) Dighi Camp Pune-15

- (i) Copy of above ref Gol letter is enclosed herewith with request to prepare a separate format for publication of DO Part-II in consultation with BRO School and Centre (Records) and arrange to disseminate the same to all concerned.
 - (ii) Your letter No. PAO/GREF/CC/0026 dated 29 Nov 2023 refers.
- GREF 'Records' Dighi Camp Pune-15
- (i) Copy of above ref Gol letter is enclosed herewith with request to liaise with the O/o PAO (GREF), get the format for publication of DO Part-II prepared and disseminate it to all concerned for implementation of granting subject allowance to GREF Officers and personnel at the earliest, please.

DGBR/Pers Coord DGBR/Coord Section DGBR/IRLA Section

For info alongwith a copy of above Govt. order for your dissemination to all concerned, please.



F. No. BRDB/03/07/2022/GE-I Government of India Ministry of Defence D(BR.II/GE.I)

'B' Wing, 4th Floor Sena Bhawan, New Delhi Dated the 3th November, 2023

To.

The Director General Border Roads Seema Sadak Bhawan, Ring Road, Delhi Cantt, New Delhi - 110010

Sub: Grant of Risk and Hardship Matrix Allowance based on area to the member of General Reserve Engineer Force (GREF)- reg.

The undersigned is directed to refer to Ministry of Finance, Department of Expenditure OM no. 11-1/2016-IC dated 06 July 2017, Ministry of Defence, Department of Military Affairs letter no. 8(3)/2017/D(Pay/Services) dated 21 April 2022 and IHQ of MoD (Army) AG's Branch letter no. C/7099/Policy/SAPCS/2022 dated 10 May 2022 and to say that President is pleased to sanction Risk and Hardship Matrix Allowance based on area to the members of GREF, as per the classification of area as envisaged in Annexure-I at the same area-wise rates (including reduced rates for HQ Task Force and HQ Projects) as admissible for their Army counterparts deployed in BRO for the respective areas/formations/units with effect from the date since these are granted to their Army counterparts subject to the following conditions:

- (a) In case more than one category of R&H based allowances are admissible at a location of deployment, the GREF personnel/officers will have the choice to draw the most beneficial one only.
- (b) In case of reduction of entitlements due to extension of these benefits, the GREF personnel/ officers may opt to draw the requisite allowance(s) at the previously admissible rates.
- (c) BRO would ensure that the GREF personnel would not get any benefit more than Army personnel in the matter of risk and hardship related matrix.
- 2. Further, if in case any area is left out in the Annexure-I or any unit(s) moved to the new area which is not included in Annexure-I, BRO may incorporate such area based on the recommendation of Board of Officers convened specifically for this purpose.
- 3. This issues with the concurrence of Ministry of Defence (Finance/BR) vide their ID note no. 2(9)/BRS/2022(756/BRS) dated 09.11.2023.

Yours faithfully

(Sunil Kumar Pal)

Deputy Secretary to the Government of India

Tele: 23012726

Copy to:

- 1. Ministry of Defence (Fin/BR)
- 2. PCDA (BR), Seema Sadak Bhawan, New Delhi
- 3. IFA (BR), Seema Sadak Bhawan, New Delhi
- 4. Office Copy

(Sunil Kumar Pal)

Deputy Secretary to the Government of India

Tele: 23012726

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Malpur, Nandni Samba, Rajpura, Jagti, RA Pura Molu, North Molu, Chak Gangu, Arnia, Makwal Fwd As, Satowali, Chakroi, CT Post, Chakrali, Kukarhn, Machial Tower, Hamirpur Kona, Nandpur, Ramgarh Bund Jn, Samnabanj, Mudi, Samba, Mukundpur, Raiyan, Rampur, Janial Jarain Davalachak Raphari Bhalachar.	Bhadharwah, Sindra, Bhaira, Doda	Bari Brahmana	Machhedi, Lovang	Ramkot, Basholi, Bani	Deeli, Kunjwani, Banihal, South Portal of Jawahar Tunnel, Chatta, Miran Sahib, Muthi, Digiana, Kharian, Kulian Janglot, Ratnuchak, Jabkara, Lasian,BD Bari, Sanjuwan, Kaluchak, Adiatgarh, Paharipur, Simbal Dansal, Jindra	Jammu, Nagrota, Akhnoor, Dasgal, Akhnoor, Khour, Sunderbani, Buchmandi, Damana, Basoli, Satwar	71 Sub Area Jammu	Shalimar, Gulabgarh, Premnagar	Dhar Road, Udhampur, Phalata, Battal, Sajroo, Sarh, Sungri, Krimchi, Chenani, Natha Top, Patni Top	Udhampur, Phalata	Ramban, Thatri Kishtwar, Poonch, Thanamandi, Reasi, Kalakote, Mahora, Gul, Budhel, Batote, South Portal, Jawahar Tunnel	Munditop	Pouni, Bhamla,	Seri, banwat, mendhar, Bhimber Gali, Mandir/Mandi, BG-Surankot Road, Balakote, Mandi	Sunderbani IB As (Rakhmuthi, Palwnwala, Sunderbani, Gegriya, Minka, Mala Laleali, Nathu Tibba, Battal, Chakla, Shamwan, Laukikhad	Surankote, Bainoi, Saliyarchatta, Pir Bhadreswar	Rajouri, Sunderbani (LC As), Mankot, Manjakote, Naushera, Haveli, Banwal, Mandi/Doda, Mendhar, Mandi/Nerian, Reasi, Gulabgar, Mahore, Sungri	
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Tuensang, Noklak, Shamatore	Dimapur, Rangapahar, Dimapur Sadar, Cumukdeima, Nihokhu, Mdeziphema, Niuland, Aqughnaqua, Kuhoboto, Dhansiri Par (Entire District)	NAGAL AND	Campbell Bay (GNI), Chakkargaon, Lamba Line (South Andemon)	Port Blair	ANDAMAN & NICOBAR	Khasiabari (Panisagar), Kanchanpur, Tlagnuam	Jawahar Nagar, Ambassa	Agartala, Lichubagan, Khasibari, Badharghat	Agartala (HQ 58 BRTF & Allied Units),		Shillong, Porma Karai, Shilong Peak, East Khasi Hills, Laitkor Peak	MEGHALAYA	Champai, Phaileang, Bhalpoi, KM-16 CHK RD	Venus Saddle, Panchang	Lawngtlai, Bungtlang, Phulsarai	Vairengte	Zotlang, Thingsai, Lunglei	Zamabawk, Tisngnuam, Thingsuithliah, Thaizawl, Pachang, Aizawal, Khatla, Sikulpuikawn	Aizawl	Siatlai, Phileng	MIZORAM	Karimganj	North Lakhimpur	Mahur, Wainging, Jatinga	Likabali, Dhemaii, Gogamukh, Silapathar	Kanubari Kanubari	mari. Maniushree Sanekhati Santak Jamasa	Salchapara
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117	116	115	114	113	112	111		110	100	108	107	8	105	104	103	102	101	100		99	98	97	96	95	94	93	92	91	
Lamphelpat	Kamlong	Thoubal	Kangpokpi	Tengndupai	Changel	Chandel	2 Contraction	Pherzawi	I Ilbba .i	Kakching	Tameng long	2	Imphal West	Tengnoupal	Bishnupur	Imphal East	Imphal	Senapati		Peren	Zunhebolo	Mokokchung	Wokha	Mon	Phek	Zakhama	Kiphire	Kohima	
Lamphelpat	Kamlong	Jwalamukhi	Lelmakhong	Khudenthabi, Sita	Moituk	08.50 (Sajik)	Phalbung I orang Aishi Saiik Tampak Kanga Lauta Ka	i, Y-J Road (Finch Comer), Sarkhon	niona Nampisha Kasana Chassad Awara Kasana	Sugnu, Saluk, Kakching	Thinggat, Singhad Op, Tikothang, Beheng, Sinzwal	Thombas Cir	Mantripukhri Thlihal I shorbolost I shorbolost I shorbolost	ni Old Comtai	Ningthou Kong, Nambhol, Bishenur, N. Khunou		ithal Manbi. Tengnoupl	(eithelmanhi Pha	MANIPIR	Peren, Punglwa	Chakabarma	Mokokchung, New Camp	9	gh, Lungwa, Tizit, Jakohang, Aboi, Tang, Wakel	Meluri, Akhgwo	Jakhama	Nito	Kohima, Zuzba, Khnomma, Chakbama, Botsa, Kohima Sadar, Kezocha, Chiephobozou, Sechu, Tseminyu, Tsoqin, Jakhama, Sechu Zubze (Entire District)	
R1H2	ZHZ	NINZ.	מות	2117	B113	m R1H2	R1H2	m, R1H2	R1H2	R1H2	Id, R1H2	R1H2	R1H2	R1H2	R1H2	R1H2	R1H2		KIHZ	KIH2	K1H2	R1H2	K1H2	R1H2	R1H2	R1H2			Classification



5		139				137	136	135		134	133	132	
bikaner	2	Jodhpur	Barmer		calogning	picolmor	Hanumangarh	Sriganganagar		Champawat	Chamoli	Uttarkashi	
Vidhan Sabha Block of Kolyet Tehsil, Tehsil Bajju	Sattacar Lakhinar Ad	Chille Indhour	Barmer, Ramsar, Harsani, Chohtan, Gadra, Dand, Jalipa, Selau, Sihani, Bayatu, Gudha Malani, Pachpadra, Siwana, Sheo, Lilima, Khalifa Ki Bawari, Sundra, Jaisindpur, Chadwa, Dhurwa, Shobhala, Nawatala, Bakhasar, Janpaliya, Binjhasar, Sedwa, UKP, CKP, Hatma, Sarjilo, Bora, Bhojariya, Punjasar, Pabuseriya, Shiyar	Gadra Road Ramsar Milioshoo Bildi. Fatehgarh, Phalodi	Ramgarh, SAM Block, Mohangarh	Barabagh, Gharsana, Jaisalmer Block, Pokaran Nachana, Khetolai, Danwar, Tonot, Louisean, Louise	Hanumangarh Sattari, Iwariajan, Anupgah	Sriganganagar, Keshrisinghpur Suratgarh, Sadhuwali, Padampur Talgarh Tatton Mahaira	RAJASTHAN	Champawat, Tanakpur, Banbasa	Joshimath, Simli Marwari, Gwaldam, Nandprayad, Gaucher, Panti, Pipalkoti, Mana, Pandukeshwar, Suraithota, Malari, Rimkhim, Mana Pass, Niti Pass, Rattakona, Tunjun La, Geldung, Tarai, Jagrao, Chojan, Lapthal, Kungribingri La, Jumma, Kurkuti, Ghastoli, Sumna, Goting, Nelong, Angar Nala, Chamrao, Mana, Ghamsali, Timarsain, Girthi Dhobala, Tapovan, Auli, Chamoli	Tsangchokla Mulinga, PDA, Rocky Knob, Sumla, Mendi, Sukhi, Harsil, Tripani, Sonam, Naa	
R2H2	BOLLO		R2H2		R2H2	R2H2	אבחצ	Batta	R3H1		R1H1		Classification



